

BEFORE THE DENTAL BOARD

OF THE STATE OF IOWA

IN THE MATTER OF:

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CYNTHIA D. ADAMS, R.D.A.
909 Short Street
Sheldahl, IA 50243

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STIPULATION AND
CONSENT ORDER

Iowa Registration #09492

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Respondent

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On this 16th day of January, 2009, the Iowa Dental Board and Cynthia D. Adams, R.D.A., each hereby agree with the other and stipulate as follows:

The licensee disciplinary hearing scheduled to commence before the Iowa Dental Board on the 16th day of January, 2009, on the allegations specified in the Notice of Hearing and Statement of Charges dated August 28, 2008, shall be resolved without proceeding to hearing, as the parties have agreed to the following Stipulation and Consent Order:

1. That Respondent was issued a registration to practice dental assisting on the 17th day of May, 2007, as evidenced by registration number 09492 which is recorded in the permanent records in the office of the Iowa Dental Board.
2. That Iowa registration number 09492 is current and in full force until August 31, 2009.
3. That the Iowa Dental Board has jurisdiction over the parties and subject matter herein.
4. A Notice of Hearing and Statement of Charges was filed against Respondent on August 28, 2008.

THEREFORE, IT IS HEREBY ORDERED that the Board issues this **CITATION** for violation of a Stipulated Registration and **WARNED** that further violations will result in discipline by the Board.

Respondent's Iowa dental assistant registration shall be placed on probation for a period of two (2) years from the date of this Order. The probation shall be subject to the following terms and conditions:

SECTION I.

1. Respondent agrees to submit to a substance abuse evaluation at a facility prior approved by the Board within forty five (45) days of the receipt of this Order. Respondent will be responsible for any costs associated with this evaluation.
2. Respondent shall sign releases to allow for the free flow of information between the Board and Respondent's evaluators, counselors, and aftercare providers.
3. Respondent shall immediately comply with all recommendations of the evaluating facility.
4. Respondent shall fully disclose this Order to all current and future employers who employ her as a dental assistant. Respondent shall report back to the Board with signed statements from all such employers within fourteen (14) days of any new employment relationship, indicating that they have read this Stipulation and Consent Order.
5. Respondent shall agree to a worksite monitor. The worksite monitor shall be prior approved by the Board and shall report to the Board on a quarterly basis on or before the first day of January, April, July, and October of each calendar year during the probationary period.

6. Respondent shall be responsible for all costs associated with compliance with this Order and shall also be responsible for all costs incurred by the Board in the monitoring of this Order to determine compliance. Respondent shall promptly remit twenty five dollars (\$25) on or before the first day of January, April, July, and October of each calendar year for such costs during the probationary period.
7. Respondent shall submit quarterly reports to the Board detailing compliance with the terms and conditions of this Order. Respondent shall ensure that the reports are submitted prior to the first day of January, April, July, and October, of each calendar year for the duration of this Order.
8. Respondent shall fully cooperate with random unannounced visits by agents of the Board.
9. Respondent shall upon reasonable notice, and subject to the provisions of 650 Iowa Administrative Code 31.6, appear before the Board at the time and place designated by the Board.
10. Periods of residence outside of the state of Iowa may be applied toward period of probation if approved by the Board prior to the commencement of the out of state residency. Notice of any change of residence must be provided to the Board within fourteen (14) days of the change.

SECTION II.

1. Respondent acknowledges that she has read in its entirety the foregoing Stipulation and Consent Order and that she understands its content and that she executed the Order freely, voluntarily, and with no mental reservation whatsoever.
2. Respondent acknowledges her right to a hearing as provided for by law and waives her right to a hearing in this matter.

3. Respondent acknowledges that she has the right to be represented by counsel in this matter.
4. Respondent understands that this Order is a public record and is therefore subject to inspection and copying by members of the public.
5. Respondent acknowledges that no member of the Board, nor any employee, nor attorney for the Board, has coerced, intimidated, or pressured her, in any way whatsoever, to execute this Order.
6. Respondent acknowledges that this proposed settlement is subject to approval of a majority of the full Board. If the Board fails to approve this proposed settlement, it shall be of no force or effect to either party.
7. Respondent shall fully and promptly comply with all Orders of the Board and the statutes and rules regulating the practice of dentistry in Iowa. Any violation of the terms of this Order is grounds for further disciplinary action, upon notice and opportunity for hearing, for failure to comply with an Order of the Board, in accordance with Iowa Code Section 272C.3(2)(a)(2007).
8. The Board's approval of this Stipulation and Consent Order shall constitute a FINAL ORDER of the Board.

This Stipulation and Consent Order is voluntarily submitted on this 13th day of January, 2009.

Cynthia D. Adams R.D.A.
Cynthia D. Adams, R.D.A.
Respondent

Subscribed and Sworn to before me on this 13th day of January, 2009.



Trisha Smith
Notary Public in and for the state
of Iowa

This Stipulation and Consent Order is accepted by the Iowa Dental Board on this

16th day of January, 2009.

Deena R. Kuempel, D.D.S.
DEENA R. KUEMPEL, D.D.S.
Chairperson
Iowa Dental Board
400 S.W. 8th, Suite D
Des Moines, IA 50309

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